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The

FORTY-THIRD ANNUAL REPORT

of

TOC H

TO BE PRESENTED TO
THE CENTRAL COUNCIL
ON APRIL 20, 1963, BY

THE CENTRAL EXECUTIVE OF TOC H
15 TRINITY SQUARE, LONDON, E.C.3

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The Shining Light

FROM NOW ON our thoughts will be turning more and more to the Toc H Jubilee in 1965 and to how we shall celebrate it. It would be a great pity if we celebrated this unique event in some hackneyed fashion with more froth than substance. There may, indeed, be occasions for glad rags, but let us hope that for the most part working togs will be the order of the day.

Jubilee originally meant release from bondage at the end of a fifty year period, a new start free from old debts and encumbrances. Apply that to our own Jubilee. Is Toc H in any kind of bondage, and if so can the Jubilee be made the time of release, of freedom to start a new chapter?

Our greatest celebration will be simply to show the world that Toc H works, that it always will work—when its members work.

Toc H needs new blood—that is said over and over again—but it is also true that new blood needs Toc H, and with the way the world is going will need it more and more.

Many of our social tendencies blow from over the Atlantic. In America today they are worried about the intelligent youngsters, particularly in high schools and colleges, who cannot find any basis for the standards of morality that most adults take for granted. They have no faith in life, ethics, religion, in right or wrong. Because of this negative attitude to everything they are known as the "negoes". Some of the most brilliant youngsters say that success is a meaningless word, no different from failure, so why work ? It is an expression of total bewilderment for which current writers and the pressures of modern life are chiefly blamed. It can be likened to what is sometimes experienced by air pilots in Arctic regions, when the sky above and the ground beneath merge into one unrelenting whiteness, without horizon. In this kind of "white-out" a pilot will lose all idea of vertical

and horizontal. For all his senses can tell him, he might be standing still, flying backwards, sideways, upwards, or straight into the ground. Only his instruments tell him where to go. Very frightening for the pilots; very frightening for the youngsters.

What has Toc H to offer to youngsters as an alternative to life without meaning ? Can we show them in which direction to walk, so attractive that they feel more like running than walking?

John Bunyan wrote of a man who was lost and knew not which way to go: "Then said Evangelist (pointing across a very wide field), "Do you see yonder wicket gate?" The man said "No". Then said the other, "Do you see yonder shining light?" He said, "I think I do". Then said Evangelist, "Keep that light in your eye, and go up directly thereto, so shalt thou see the gate". . . So I saw in my dream that the man began to run".

Not the dim light—the *shining* light. Many a man has found the gate to life through keeping the shining light of Toc H in his eye, and many more will do so as long as the light is bright enough to be seen across a very wide field.

The shining light is still passed on. A young lad at our adventure course at Loch Eil last summer thus summed up his experience: "This camp has been made possible not by the physical presence of any man, but by the invisible presence of an ideal. The ideal holds men together, and that is the substance that must be recognised and passed on to all who come here. The ideal of service was born on earth and crucified by man . . . . In the midst of man's own carnage the ideal was discovered afresh and the light shone forth again. Lamps lit lamps until today the light shines forth. We were brought here by the power of this light working through our leaders. We must not fail to recognize our debt to the first giver of light, who makes all things possible."

If teenagers can be helped to see that much in Toc H we have something to jubilate about.

JOHN CALLF,
Administrator.

The Administrator in Cape Town : The Rev. Alan Hughes, Archie Bond (Hon. Area Secretary), John Cailf, Cecil Ridderhof (Steenberg group), Peter Williams (Protea group).

REPORT TO COUNCIL

Foreword

SUPREME CONTROL over the affairs of Toc H is entrusted to the Central Councillors whom the members elect every two years and who meet normally once a year. The management of the same affairs is entrusted to the members whom the Councillors elect every year to form the Central Executive and who meet normally once a month.

To each annual meeting of the Council the Central Executive submits 'a report of the state and condition of the Association and the progress of its work'. The report contained in the following pages is the one due to be received and considered by the Council at its annual meeting in April, 1963.

In the past it has been customary for the COUNCIL REPORT to be published with the April issue of the Toc H Journal; advance copies of it have been printed and issued beforehand in order to give Councillors time to consider it before their

annual meeting. This year only this one print will be published for Councillors and for the Branches they have been elected to represent. It will *not* be reproduced in the Journal.

About the Journal Report—to come

The Toc H Journal goes to those Branches and members who subscribe for it and to most Toc H Builders. Through some Branches it reaches public libraries and the like. It also goes to some schools and colleges, to some ships at sea, and to some other men and women and organizations.

With the Journal for April, instead of this Council Report, all its readers will receive a special booklet, an account of Toc H not limited to events of the past year but containing a wider survey of the Movement's activities, its methods and aims. This, the JOURNAL REPORT, will be for all regular readers to read and keep or use as they wish.

It is written, however, with a far wider circle than regular readers in mind. Its purpose is to help members in breaking down those barriers of misunderstanding which are too prevalent in regard to the nature and purpose of Toc H; much more so, to help members to attract into the light that wealth of goodwill which exists and may, however unknowingly, be groping its way towards Toc H.

Plan to use the Journal Report

The production of additional copies of these Journal Reports will cost too much to allow of an indiscriminate free issue. 'Give-away literature' is apt to be wasted, as can sometimes be proved by a look into a Branch's store-cupboard. Leaflets handed out at a carnival or at the end of a meeting, like booklets dropped into letter-boxes, can be costly and yet valueless in result. To produce dividends in men and money, there must be planning on a personal plane for the effective use of the reports.

Many Branches, it is hoped, will make contributions to cover the cost, which with wise planning they should soon be able to recover many times over. There will be announcements and suggestions about these matters in the Journal.

At Home

Toc H Marks.—The highlight of the year was the opening of Prideaux House on June 1 by QUEEN ELIZABETH THE QUEEN MOTHER. A good Hackney crowd assembled to pay tribute to Her Majesty. The demolition of the old Mark III and its entire re-building had taken sixteen months and the greater part, over £50,000, of the total cost had been contributed by 350 donors, members and non-members, old and new friends. The sum of £10,000 remains to be raised and gifts towards it are very welcome. One Company, already a generous annual donor under covenant, was so impressed as the result of its representatives' visit to the new Mark after its opening that it has added an unsolicited gift of £500. In view of the need for care in selecting the first Marksmen, Prideaux House did not have its full complement of

Hornsey Journal

Young Marksmen in Prideaux House being presented to Her Majesty Queen Elizabeth the Queen Mother at the opening of the new Mark III in South Hackney, London, last June.

Hackney Gazette.

After signing the visitors' book at Prideaux House, the Queen Mother talks to the Founder Padre. In the background, George Davis, Chairman of the Central Executive, and the Warden, Charles Young.

residents, resulting in a deficit in the running of the house to the end of October.

The other sixteen Marks did not have a good year financially for other reasons. The heavier incidence of repairs and other contributory factors resulted in a deficit on the year's working. The higher costs of repairs require every possible step to be taken to increase the income and reduce the expenditure.

These matters are part of the general review now being made of all aspects of Mark operations. To say that this is to see how the Marks can play a fuller part in Toc H life would be to over-simplify the problem. There is also implied the question as to *how* members can play a fuller part in the life of the Marks.

Every day of the year there is an average of 430 men in residence and tribute is due to the Honorary Wardens for their care of the men and houses entrusted to them. The indications are that the material in our Marks is extremely promising for them and the future of Toc H.

Western Area Centre.—Opened in 1959, the Toc H Centre in Bristol has played an increasing part in providing a variety of facilities, particularly for young people.

The Friday Club comprises about fifty young men and women (age range 18-24) who, apart from their own programme of weekly meetings and social events, operate the telephone trolley service at the Homoeopathic Hospital each week. The Sunday Club is made up of a similar number of people within the same age groups. This Club is of a more serious nature than the Friday Club, and is involved in a number of jobs with mentally retarded children and the care of old people. Some of the more mature members have asked for the formation of a joint unit of Toc H, and this is being planned.

Branches of Toc H and the Women's Association meet in the Centre, as do Area and District Teams. The possibility of forming a club at the Centre for old and lonely people is being considered, but the priority is the formation of a central Branch or Branches of Toc H, which could be the springboard for the many ventures which require to be undertaken.

The high standard of leadership exercised by JOHNNIE MACMILLAN, Western Area Secretary, who lives on the premises, has played a great part in the success of the Centre to date.

Talbot House, Southampton.—In the fourth year since being re-built, the Seafaring Boys' Residential Club in Queen's Way has been providing a temporary home, three cooked meals a day, table tennis, billiards, television, cut flowers, carpets on the floor and other amenities for the boys—all under the kindly care of the Warden, DICK HUGHES, Mrs. HUGHES as Matron, and TED HILLMAN as Assistant Warden. The average number of beds occupied each night throughout the year was 17. Apart from some engineer apprentices attending Southampton Technical College, boys may come from the *Queen Elizabeth* or a sand barge; no one minds, for next week after their short stay ashore they may exchange jobs and sign on again. The Club still has to rely largely on the generosity of its supporters. We are indebted to them and to the Management Committee under the chairmanship of Commander F. G. WYNNE.

Winant and Clayton Volunteers.—The programme continues to expand. The 1962 group of Winant Volunteers numbered sixty-eight. They worked with youth organisations in London and Bristol and, for the first time, in Liverpool and Manchester, where Toc H took the lead in making the arrangements for their visit. This expansion of the programme proved most successful and both cities have asked for larger groups next summer. A reciprocal visit was paid by sixteen British Clayton Volunteers, who spent the summer working with Churches and youth agencies in New York, Jersey City and Washington D.C. They had, in the words of one of them, "a tremendous experience, hard work, even frustrating at times, but so stimulating and so worthwhile".

Schools.—The fact that more than two hundred schools are affiliated to Toc H is an indication of the links constantly maintained by the Hon. Schools Secretary, Lieutenant-Colonel W. R. Elliot. The earliest age for entry into membership of Toc H being sixteen, the list has been limited to schools having boys of that age and over, mainly Public and Grammar Schools. So far as boarding schools are concerned, the commendation of school-leavers often leads to an introduction to a distant Toc H Mark or Branch and must of necessity be dealt with from Headquarters in the first instance. Their numbers, however, are small as compared with day schools. The tasks of creating friendships with senior boys living at home all the year round, as well as those there only for their holidays, and of arousing their interest in some form of worthwhile service are the concern of Area and District Teams and of the right men in the right Branches. The Central Council expressed a wish last year that all such opportunities should be extended to include Secondary Modern Schools. Here is additional scope for those Branch members who can tackle it.

Some senior boys, while still at school or on leaving, do find their way into joining fully in the life and fellowship of a Branch, but in practice this is exceptional. The Branches that have the knack of recruiting a fair proportion of members in their late teens can be ranked very highly. Boys are far more likely to have their enthusiasm caught by jobs they can see to be demanding and worthwhile. Many a school has its own ways of effecting the introduction and making the time

available. Where this has not already happened, the Branch Jobmaster having in hand a local work project of the right kind sometimes turns to a team of school-leavers for the manpower he requires to make it effective.

A share in a local project can be encouraged by experiences gained further afield, after which much depends on the care taken to follow-up in the right manner. Last summer, for example, a larger number of sixth form volunteers than usual helped with Toc H children's and boys' camps in various parts of the country. At Easter a well-attended Schools Week was held at Dor Knap with a programme of work combined with recreation and discussion. At Christmas boys in some fifty affiliated schools provided a record total of 600 parcels sent personally to homeless boys in Borstal.

In the previous summer boys from various types of schools had carried out some tough work in converting a derelict Army camp into a bird-watching centre at Spurn Point on the Yorkshire coast. In 1962 another party cleared an area of bog-land badly silted up and overgrown, dug new drainage ditches, made pathways and created open areas of water where rare insects, birds and plants can breed and flourish. This was in the Nature Conservancy Reserve at Morden, near Wareham, Dorset. The off-duty programme included talks on the scientific aspects of the job, discussions ranging from political systems and nuclear disarmament to school-life and pop records, and a round of outings and entertainments. To quote one boy from Newcastle-upon-Tyne:

> "For sheer squalor this job must take some beating. Most members of the party at one time or another found themselves up to the waist in filthy water, or dragging slimy chunks of material onto the banks, while regular gouts of marsh gas from the bed of the ditch gave a disgusting smell to the whole operation . . . Working together in unconventional conditions soon broke down any differences there might be of upbringing and taste . . . The camp came to an end with many new friendships made and attitudes to life changed, in an atmosphere of happy comradeship."

Two other parties, each for a fortnight's course, went to Inverness-shire on a site provided by Lord Dulverton near Ben Nevis and Fort William on the shore of Loch Eil. They came from all parts of the country, from all types of school, from Borstal and from industry. Divided into clans under an instructional staff, all volunteers, they carried out a programme of physical and educational activities which included

The job at Morden Bog "soon broke down any differences".

One of last year's teams in Scotland at Loch Eil.

mountain-craft, bivouacking, canoeing, sailing, sheep-farming and forestry. In a magnificent setting these pioneer courses and the buildings, where they are accommodated, provide a base for a new experiment for Toc H.

From June to September, 1963, the Loch Eil project will be extended to a wider programme of six courses, two for boys of 14½ to 16 and four for those of 16 to 21. The aim is to bring out the best in a boy, to give him confidence in himself, an increasing awareness of his potential as an individual and an appreciation of new interests, at the same time enabling him to acquire both new skills and, by learning about Toc H and teamwork, an insight into the value of relationships.

Dor Knap.—About 700 men (nearly a hundred more than in 1961) spent a week or a weekend at Dor Knap in 1962. Fifteen Areas arranged their own parties and programmes, either on their own or in conjunction with another Area. There were seven centrally organised parties. The Central Executive as usual spent a weekend there. The first official mixed party (from Bristol University Circle) also spent a weekend in the House in the autumn. During the year there were thirty weekend parties and eight full-week parties.

GEORGE and DOROTHY ATKINSON have well maintained the House's tradition for friendly hospitality and their circle of friends all over the country continues to grow. The work of converting the outbuildings into a games and handicraft room makes good progress and the enlarged kitchen garden now supplies enough vegetables to supply all comers. A successful Open Day was held on Whit Monday when the House was glad to welcome large numbers of members with their wives and families.

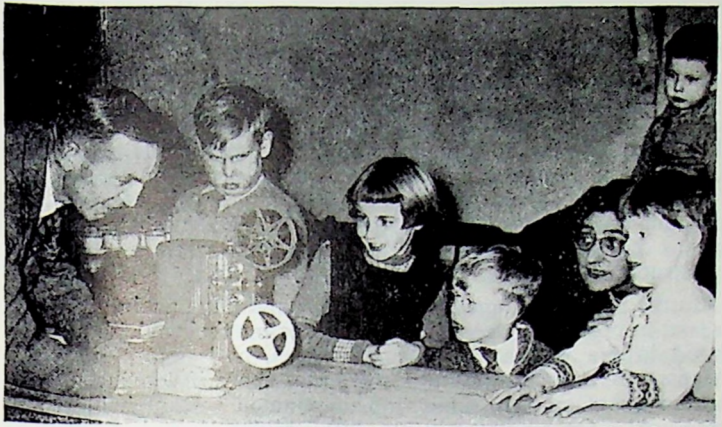
Training.—There has without doubt been a considerable increase in the amount of training being undertaken around the country, and a welcome increase in the number of new methods tried out. These have ranged from a 'travelling circus', visiting Districts and staging demonstrations of how *not* to proceed, to the use of a series of short recorded playlets to introduce each session instead of an opening speaker. Training days and weekends on more conventional lines have continued to prove their value, but there is always room for new experiments, these being, in fact, indications

of the imaginative local leadership on which the life of the Movement so largely depends.

In these days the problem of the communication of ideas is a very real one, and there is urgent need for new methods to be studied. Fourteen members of the staff, in pairs, have been enabled to participate as observers in a course on this subject organised by the Education Division of H.M. Treasury, and we are extremely grateful for these facilities.

A Lease in Langdale.—A project planned during the year is the conversion of a small building in Langdale to serve as a training base in the Lake District. On the bus-route five miles from Ambleside, the former social centre on the edge of the village of Chapel Stile is being adapted by Lakeland members with professional help to provide accommodation for twelve men at all seasons of the year. When completed the building will be available for Toc H parties from areas throughout the country for training purposes. For younger men and for parties from schools and universities, reasonably intensive training on the hills under responsible leadership will be possible; while physically less strenuous opportunities will be provided for those who wish to combine a holiday wandering about the dale heads with opportunities for talking and thinking together.

Langdale : The future training-base at Chapel Stile.



Ilford Pictorial

A silent film for spastic children at Hainault, Essex.

Service.—There is evidence that many Branches are rethinking their approach to service and examining their traditional jobs in the light of the changed and changing social scene. Within the welfare state the need is for more and more ordinary people who have time to care about individuals. Jobs involving continuing personal relationships are of first importance and it is encouraging, for instance, to find more Branches seeing their responsibility to old and lonely folk in terms of regular visiting rather than annual 'treats'.

Perhaps the most challenging of all jobs in this 'personal' field is the one of trying to do something to help men and boys discharged from prisons and borstals, and some small experiments in forming groups of Voluntary Men Friends, with the guidance and help of probation officers, are being undertaken in four places in co-operation with Rotary and W.V.S. Most Branches would appear to be co-operating fully with local civic committees for the Freedom from Hunger Campaign and in some places have been able to take a leading part in getting local committees formed.

Probably the most urgent of all is the job of building better human relationships within the community. We think it not unfair to claim that in this, in ways too varied and numerous to mention, the Movement continues to play an important, if not spectacular, part.

Sport.—The observer in any community can see that there are needs of wider opportunities for all forms of physical recreation, both organised for teams and casual for the individual or group of friends. The aims of voluntary bodies such as the National Playing Fields Association, which Toc H had a share in founding, are far from being achieved. In time the reports of nation-wide commissions and plans for more State subsidies will add to the sum total but much depends on voluntary effort at local level. The wish to find means of counteracting unhealthy activities often gives rise to constructive plannings.

In the past year some Branches of Toc H have again given a lead in promoting recreational facilities for their neighbourhood in the way of grounds, buildings, and organisation. Many a member has had and still has a share in leading the teamwork of amateur sport, too often rated as 'not being a real job'. Once-a-year events like children's and adults' sports days, the annual meeting in London, boys' camps, and more regular youth club activities, local teams and candidates for the Duke of Edinburgh's Award Scheme, are sponsored by Toc H. The London Toc H Rugby Football Club deserves support, while the firmly established Manchester R.F.C. fields as many as six teams at a time. Beyond these there are planned holidays with purposes of permanent value, pioneer courses and work projects on national, county and local levels. There could be far more of these, where there is inclination and initiative. Here is scope indeed.

Helpers.—Tribute is again paid and warm thanks expressed to the thousands of friends, not Toc H members, who show their goodwill to Toc H in many ways. Among them are the supporters and encouragers of local Branch efforts, the advisory teams, the transport drivers, the film projectionists, the broadcast commentators, the helpers at functions and the many others who are ever ready to lend a hand.

Toc H Builders.—Some of these friends will certainly be numbered among the Toc H Builders—the valiant army of 6,988 men, women and younger people who now subscribe an annual gift to help keep Toc H financially healthy. Their total gift to the Family Purse last year was £12,730, an increase of £825 on the previous year's high total. Nine hun-

dred new Builders were enrolled but losses among earlier Builders through death, increasing age and inability to continue, reduced the net gain to 175. The Women's Association again increased the number of their Builders to 2,743, the annual contributions amounting to £1,649. For purposes of comparison the income from Toc H Builders since 1956 has been raised by 22% while that of the Women's Association has gone up by 250%. This is the result of the very effective recruitment of ex-Women's Association members as Toc H Builders before they had time to move out of touch and lose interest. For men of Toc H the same opportunity is theirs for the using.

The Toc H Builders' average subscription was £2 12s. 2d.; the Women's Association Builders averaged 12s. SYDNEY SWAIN kept up his hard work in the Areas by recruiting 212 Builders, which at a rate of four a week in a part-time capacity, is a good indication of his verve and enthusiasm. The largest increases of Builders in our Areas are due to Sydney's efforts.

The Administrator's letter to the donors who responded to his broadcast appeal of 1960 led to the enrolment of another 92 Toc H Builders.

Some District Teams have accepted responsibility for making sure that Toc H Builders, if they wish, may become linked personally with the Toc H Family. Regular reminders stimulate the Branches to action in inviting their Builders to meet the members and keep in touch with all that goes on.

Donors.—We are thankful too for the many valuable donations which were received, amounting to £5,331, from individuals and firms throughout the country. Included here are the single gifts of good neighbours who can send only occasional help but their support is none-the-less warmly appreciated and the gross contribution is an important part of our regular income.

The Stock Exchange Dramatic and Operatic Society performance of 'Guys and Dolls' at the Scala Theatre added £427 to the Prideaux House, Mark III fund, and we are promised another 'first-night' musical in 1963. A personal appeal to Banks and Finance Houses made by our President, Lord COLGRAIN, brought in a further £1,704 for Prideaux House.

Publications.—Recent ones include three books differing widely in character. *Tubby on Toc H*, compiled by JOHN DURHAM, is an anthology of chosen passages from the Founder Padre's speeches and writings, revealing his mind on Toc H. After nearly sixteen years' ministry in the industrial field, COLIN CUTTELL has put on record in *Ministry without Portfolio* his experiences with the South London Industrial Mission, an experiment which brought into partnership as 'agents of integrity' many men and women in the factories and offices 'across the bridges'. Following the success of *The Second Mile* by ALEC CHURCHER, his new book for Branch leaders, *Stirring the Mixture*, shows how Toc H helps men to come alive in the fullest sense and examines in detail how this aim can be achieved through the life and work of a Branch.

Other publications included the brochure produced at the time of the opening of the new Mark at Hackney, *Prideaux House*, the *Festival Programme*, and two leaflets, *To Sponsors* and *On Joining Toc H*. There have also been reprints of the folders *Mixture of Men* and *The Family Compass*, and of the Toc H Talk on the Good Samaritan in modern dress, *Handsome is, as handsome does*!

Since the Toc H film *A Lamp Burns* was first launched two years ago, it is estimated to have been shown up and down the country to no less than 340 invited audiences. A good number of advance bookings are still to be met.

One feature of the *Toc H Journal* in 1962 was the publication of twenty entries in the competition 'Concerning Toc H'. A special number in June marked the 'First Forty Years' since the first printed issue. The *Journal* also states that 'Any number of the *New Forum* is a good one'. Both the Monthly and the Quarterly deserve larger circulations and wider reading.

Press and Public Relations.—Highlights for publicity treatment were the story of Prideaux House, culminating in the opening by Queen Elizabeth the Queen Mother, and the Schools enterprises in Inverness-shire and Dorset. Prideaux House—and the purpose behind it—was interpreted by the B.B.C. in a news-magazine covering the South-East Region and there were Press reports in national dailies and in almost every provincial town from which the Marksmen came. The

Schools project in Dorset appeared on television and in newspapers published in the boys' home towns. The Founder Padre's announcement of his resignation of the living of All Hallows also brought many references to Toc H in the National Press.

Part of the service given by COLIN WINTLE, our Press Adviser, is to assist by advice and, when appropriate, by action those who feel that he may be able to help on the publicity or public relations side of local Toc H projects. This service has taken many forms during the past year—from providing selective lists of Press and Radio contacts for specific Toc H events, to advice on timing and method of presentation, also producing basic articles about Toc H on which local material can be superimposed, in order to meet the requirements of a 'neighbourhood' newspaper or magazine.

Summer Festival.—The Festival in London on June 16 and 17 proved to be a very successful occasion with approximately 4,000 people attending. The innovation of items performed by Toc H members and others as part of the programme at the Royal Albert Hall on the Saturday evening was warmly received. The presence of the then Lord Mayor of London, Sir FREDERICK HOARE, as guest-speaker, was particularly appreciated because of his close association with Toc H as a former Marksman and now a Toc H Builder.

World Chain of Light.—The 1962 Chain started in Mark IV, Manchester, where a twenty-four-hour Vigil was kept. It was the first time since this observance began in 1929 that a provincial English City had been the focal point in this way. A special message from Toc H in Manchester was sent to units throughout the world. Some thought has already been given to the next world-wide Vigil to be held on December 11-12, 1965, the Jubilee Year of Toc H.

Ceremonies.—The optional variation of the Ceremony of Initiation continues to be widely used. A referendum issued to Area Executives and Teams regarding possible changes in the wording of the Ceremony of Light revealed that a change is desirable. The wording of such alternative version is now being considered.

Area and District Teams.—The experiment, started in three Areas four years ago, whereby the Executive responsibilities generally undertaken at Area level were handed over to District Teams, has continued. Six Areas are now operating this scheme and it is likely that others will take it up in 1963. There is encouraging evidence that District Teams are matching up to their new responsibilities very well.

Branches and groups.—During the calendar year of 1962, there were seventeen new Branches recognised (ten more than the exceptionally low number in the previous year when a standard higher than before was being adopted). On the other hand there were fifty Branches (two more than in the previous year) closed down for various reasons or not considered to be fitted for a re-grant of Branch status. Twenty-nine new groups were approved (five more than in the previous year), a welcome sign of the potential extension work open to officers of the 187 District Teams. The net total at the end of the year was 853 Branches and 49 groups.

The Membership.—The number of new members elected and registered during the year was 943 (compared with 895 in 1961 and 1,040 in 1960). These all-important figures are not yet sufficient to counter-balance the inevitable losses caused by death, resignation, the wastage through failure to transfer after removal, and lapses recorded after Branch Executives' reviews of their rolls. The number of members on the Branch Rolls for 1962 was 13,251 (compared with 13,529 in 1961 and 14,216 in 1960).

Someone has said that 'a society which could publish its failures and remain tongue-tied as to its achievements would have the gift of character'. Toc H has no cause to belittle its record, both past and present. It is often criticized for being modest about publishing the good news of its achievements. The greatest of failures, however, is to be conscious of none. In respect of numerical strength the Central Executive has no hesitation in stating both sets of figures given above. While they must cause grave concern, the Executive is convinced that the trends are being partially improved and could be entirely reversed. This is happening now in some places but in far too few. The difficulties stressed in one place are as nothing compared with those in others.

Branches, like members, come and go; this is bound to be. Some get into a vicious circle of members too few and meetings too dull but by their own efforts manage to break out of it, denying convention and cynicism, putting their meeting place and programme in order, making their service more effective, their leadership more convincing, their belief more real. New groups, like new men, come and then become Branches; this is the best form of extension. New contacts are made, unlikely sources found, mixtures enriched in all respects, true aims and methods recaptured. Along such lines the Central Executive repeats its call to Councillors, and to those members who are so minded, to take planned action. The aim is—before the Jubilee—**to double the membership.**

The Branch might . . .

Writing recently to a Branch Secretary, Tubby said: "*A keen and corporate plan must now be made. Ask all the people who came to the rally how they prefer to help. Let them decide. Mere goodwill soon fades. Pick out the kind of man who's worth his salt. A fine Policeman. A Godfearing Postman. Find the best Milkman. And a Football Star. Give them a supper. They will come to that; real men hate meetings just with tea and 'wads'. Have you no local Schoolmaster or Doctor who's used to handling men in all their moods? Agree upon an urgent job together and challenge every man to do his bit. Toc H can't carry the half-hearted type, who only wants a free ticket to Heaven. The spirit of the Branch must be alert and the forward march must now begin in grim earnest. Double your active membership forthwith.*"

Joint Units.—Included in the figures of units above there are sixteen Joint Branches and six joint groups (compared with 13 and 5 respectively in 1961 and 15 and 1 in 1960). During the past year, in which one Branch and one group closed, four groups were recognised as Branches and six new groups were approved. As the women in joint units become members of Toc H Women's Association, only the men are included in the membership figures of Toc H.

Experience is being gained in this pattern of unit, although so far it is confined to seven Areas. While it is clear that far the least promising start is a merger in order to save both a men's Branch and a women's Branch from extinction, there is ample scope for the vigorous starting of new groups with roughly equal numbers of both sexes, especially younger people.

Toc H Women's Association.—There is encouraging evidence of closer co-operation at all levels between Toc H and the Women's Association. In seventeen Areas there are Joint Advisory Committees. Training days and conferences have been planned and run jointly. At the Toc H Festival in June there was a full and welcome representation of the Women's Association. Most parties going to the Old House at Poperinge and on holiday weeks have been arranged and enjoyed as joint affairs. The most productive and natural expression of co-operation comes from sharing together in appropriate forms of service.

The Fortieth Birthday year of the Women's Association has been celebrated in many ways throughout the country and overseas. This has been well used as a means of bringing to the notice of a wider public the contribution which our partners have been steadily increasing since their inception in 1922. We are thankful for this and anticipate a fuller mutual understanding being gained through joint working and service—again particularly within the younger age-groups.

The Elder Brethren.—Month by month the *Journal* records the Roll of members to be remembered 'with proud thanksgiving' by those who knew them. Among some three hundred during the past year there have been the first Hon. Warden of Mark I and since 1932 a Vice-President, Lieut.-Colonel Sir HERBERT SHINER; two Vice-Presidents in Australia, Dr. J. L. ROSSITER, formerly Hon. Commissioner in Western Australia, and the Archbishop of Brisbane, Dr. R. C. HALSE, who was at the Festival in London in June; ARTHUR EDGAR, Hon. Assistant to Administrator, 1937-45; the Rev. GEORGE GRIFFITHS, Deputy Vicar of All Hallows, 1960-62; R. J. B. CLAYTON, the Founder Padre's brother and Toc H pioneer in Malaya from 1924, and the Rev. H. F. SAWBRIDGE ('Sawbones'), a foundation member in 1920 and Toc H Padre from 1922.

Sunday Times

The Founder Padre.—In March the Founder Padre returned from his successful tour of the United States and Canada. The announcement was made in December of TUBBY'S decision to resign the living of All Hallows early in 1963. That he will thus be free to devote more of his time to Toc H is news widely welcome in the Movement. He has been succeeded as Vicar of All Hallows by Padre COLIN CUTTELL.

The Administrator.—The gradual return to health of JOHN CALLF, following his illness in 1961, has been maintained. In November he accepted the invitation of Toc H in South and Central Africa to pay them a three-month visit. During his absence REX CALKIN was the Acting Administrator.

Staff.—Of the newcomers named in last year's report, the Rev. J. W. LARTER was posted to the Oxford & Thames Valley Area and W. J. HARRIS became Notts. & Derby Area Secretary, succeeding R. L. WHEATLEY on his transfer to the Northern Area.

During the year the following left the staff: the Rev. H. DEVIS, Southern Area Padre; the Rev. L. S. RIVETT and

the Rev. S. R. SMITH from the Yorkshire Areas, and E. R. PRESTON, formerly Services Staff and Marks Pilot. JACK LUCAS, Marks Pilot since 1953, has retired, also CHARLES YOUNG, on the staff from 1937, a member of the Services staff in war-time, then Northern Area Secretary and latterly Warden of Prideaux House; although retired, he will be doing part-time work in the Tees-side District. At present there are no Marks Pilots, apart from R. E. PETERS, O.B.E., who took over charge of the Marks when JACK CLARK retired in June after thirty years on the staff, the last sixteen as Houses Secretary.

ALAN HILL, Assistant Schools Secretary, ceased to be part-time Secretary in Surrey and moved to Glasgow, being responsible for the Loch Eil project in Scotland and for Schools work in the Northern part of England. JOHN MITCHELL joined the staff in January, 1963, and is also an Assistant Schools Secretary, being specially concerned with Schools work in the Southern half of England.

COLIN CAMPBELL ceased to be seconded to Toc H and became directly employed as Special Projects Organiser. BILL DAVIES retired after being responsible for membership records at Headquarters since 1926. He was succeeded by Mrs. K. M. SIMMONS, known to many as 'Fergie'. CYRIL CATTELL left the Kent and Sussex Areas early in the year to be Festival Secretary and in July became General Secretary in succession to REX CALKIN, who had been London Secretary from 1925 to 1931 and General Secretary since then.

G. R. PURDY has been transferred to East and West Yorkshire Areas, leaving the West Midlands without a full-time Secretary for the time being. Surrey Area and the South Wales, Monmouthshire and Marches Divisions are also without any resident staff men. The financial situation has compelled the Central Executive to restrict new paid appointments and new housing for staff, but it is hoped to rectify the serious shortage as soon as the state of the Family Purse and the selection of the right men allow. This emphasizes the value of the work done by the Hon. Area Correspondents and the need for voluntary leaders in the Areas to see that whole-timers are freed of routine matters to enable them to give more time to their specialised work.

Overseas

B.A.O.R.—In the early part of the year, due to illness and an acute shortage of British and German staff in the four Services Clubs, the strain on our senior colleagues was considerable and sustained. We are greatly in their debt for their loyalty and grit. THERESA CURZON, having reached retiring age, is now at home: TED and KATHLEEN EDWARDS have resigned for health reasons, and MICHAEL NEWBOLT and DAVID BEAVER have resigned for personal reasons. Fortunately others came forward and during the past year we welcomed HARRY BUCKLE (Worksop), TOM EVANS (Gosport), MICHAEL GOODEY (Mark XXII), WILF YOUNGS (Newcastle), and as temporary helpers GRYTHIA MULLER, RICHARD PEIRCE and NICK WHITE. To our great distress the Commissioner, BILL GIBB, became seriously ill in the summer and was ordered home to Scotland for prolonged and exhausting tests. He has now returned to his post, better but not yet fully recovered.

Overseas Visitors.—Among those we welcomed were ILIFF HERBERT, Hon. Commissioner in Uganda until his recent retirement; SIR ROBERT TREDGOLD, Hon. Commissioner of Toc H in Central Africa, who attended a meeting of the Central Executive; DENNIS ETHEREDGE, Chairman of the Central African Council, who attended the week-end meeting of the new Central Executive at Dor Knap; PROFESSOR S. MATHAI, Hon. Commissioner of Toc H in India, and Major SAM RASALAM, his Deputy Commissioner.

South Africa.—With DON MCKENZIE as Hon. Commissioner and ERIC FAULKNER as Chairman, Toc H in South Africa continues with great courage to come to terms with the overshadowing racial issues. The resolution removing the colour bar to membership has not only been passed, it is being practised. As a result of this resolution very few European members left the Movement (contrary to some people's fears); on the positive side the newly recruited African and coloured members are showing a ready grasp of basic Toc H practices and principles.

Central Africa.—The political scene has had inevitable repercussions on plans for extending Toc H among non-white communities. This has particularly affected the group in Highfields, one of whose members has recently been

elected to the Central African Executive. An enterprise of much potential value to Toc H is the creation of a Conference and Training Centre at Kwa Rua, some twelve miles from Salisbury, which, when completed, is expected to serve the purposes of a 'Dor Knap'. Central Africa badly needs, and is searching for, a Rhodesian full-timer.

Australia.—With the retirement of DICK BURGESS as Hon. Commissioner, Australian Headquarters is now established in Melbourne where his successor, GEORGE SKEWES, is beginning his term of office. One of the many important outcomes of Dick's term is the regular meeting of the Australian Executive at one centre, and the remarkably high attendance of the Hon. Commissioners from all the other States. The Movement owes a great deal to Dick Burgess and his small team of retiring colleagues in Adelaide. JOHN JANS continues his full-time work as Field Officer with unabated energy.

New Zealand.—With SIR ARTHUR HARPER as Hon. Commissioner, ERIC WINKEL as Chairman and PAT JAQUES as Hon. Secretary, Toc H in New Zealand has maintained its position but not grown perceptibly in terms of Branches. A 'break through' is being attempted in Wellington where a group of young men and women are trying to establish themselves as an organised unit.

India.—Arising from a discussion between Professor MATHAI and JACK TREFUSIS of the Central Executive (on a business trip to India), a plan was formed to bring Major SAM RASALAM to Britain for a period so that, on retirement from the Army, he would be helped to devote his full time to the interests of Toc H in an honorary capacity. This plan was duly put into effect but Major Rasalam's release has been postponed by recent events in India. The strength of Toc H in India lies mainly in the South, where the Regional Officers continue to serve with devotion and loyalty.

Singapore.—With BOB SIMMONS as Warden, the house at Scotts Road continues its valuable service, not only to the hostellers and Servicemen who use it but as a base from which Bob is able to apply his experience and energy to many social needs as well as to Toc H. The financial support given by Toc H in Australia is a great encouragement.

Canada.—TUBBY'S tour in 1961/62 stimulated Toc H in many ways, not least in the revival of the Toronto Branch and Mark. Following Tubby's visit Padre COLIN CUTTELL undertook to spend six strenuous weeks there from mid-October, to renew contact with our friends and to encourage the fresh element of liveliness in Toc H which Tubby left behind. On all accounts it was a highly successful tour, beginning in Montreal and working westwards to Vancouver, taking in Quebec, Lennoxville, Ottawa, Toronto, Guelph, Winnipeg, Regina, Calgary, Edmonton, Victoria and back again. In terms of friendship and goodwill a great deal was achieved for Toc H.

There are more tangible results, too, for the Branches in Toronto, Guelph and Vancouver are in better heart and old and new members are getting together again in Calgary, Victoria and Winnipeg. On both sides of the Atlantic we have for years hoped for a revival of Toc H in Canada, and these visits by Tubby and Colin, backed by a nucleus of determined leaders there, may prove to be the turning point. The omens are at least encouraging.

Lone Units.—To the Lone Units overseas there have now been added the four Branches and groups in Uganda, where the former regional administration has been abandoned, on the return of ILIFF HERBERT, the Hon. Commissioner, to Britain. No new groups have been formed and none lost.

The Old House.—Individuals and parties of members continued to enjoy Talbot House, Poperinge, and the hospitality of ANGELE and SYLVAIN VANDEWALLE-SUFFYS to much the same extent as in the previous two years. Actually 1,290 'bed-nights' were recorded during the short summer season. The library on the second floor has been completely renovated, repainted and to a considerable extent re-equipped. We wish to record our deep gratitude to MARCEL DERYNCK, an old friend to many of us, who for years has acted as Treasurer of the Talbot House Association in Poperinge. Now living at Ostend, Marcel has been succeeded in that post by a newer friend, Mr. VERSTRAETE, who is Town Clerk of Poperinge. Mr. DE SAGHER, the Burgomaster, was a welcome guest at the National Festival in London, and we are thankful for his unfailing help and interest.

CONCLUSION

Toc H is rooted in a spiritual experience and while it is easy to take this for granted, to the consequent enfeeblement of its life, there are widespread signs of a revival in and coherent awareness of our Christian origins. Service without vision and faith profits little and in discussion groups and training weekends there is abundant evidence of the real concern by young members to return to the experience from which true growth begins.

The BORDON COMPANY, although still relatively few in numbers, continues to help its members practise a simple rule of life and ensures that the Movement and its concerns are subjects of constant intercession. The publication of *The Still Centre*, a book which gives some indication of the quality and depth of the thought of anonymous members of the Company, has been very favourably reviewed and has received enthusiastic approval from many discerning critics outside the Movement. This book will, we believe, do something to change the popular image of Toc H. We have always been known for our good works; perhaps now those who read the book will find in it something to restore their faith in God and their hope for a Christian society.

S. G. H. DAVIS,
Chairman, Central Executive.

JOHN CALLF,
Administrator.

1st February, 1963.

Toc H Finances

The Accounts for the year show a deficit of £3,712 after bringing into account Legacies totalling £6,421.

Expenditure: There has been an increase of £10,129. The main *increases* are as follows:—

	£
Salaries—Padres	2,286
Lay Staff	2,423
Office Staff	1,713
Pensions and Reserve	469
	6,891
Depreciation of Cars	999
Interest on Bank Overdraft	1,160
Marks Deficit	2,352
Other Variations (net)	1,418
	12,820
Reduced Expenditure :	
Repairs 1,191	
Marks Repairs ... 1,500	
2,691	
Net Increase	£10,129

Salaries: It is difficult to explain in a few words the reasons for the increase. There have been some increments and a number of comings and goings on the Staff during the last two years. Part of the increase is caused, for example, by a full year's charge in 1962 for some men who were appointed during 1961 and therefore did not complete a full year's service in 1961. The Staff in October numbered:

	1961	1962
Padres full time ...	9	9
„ part time ...	2	3
Laymen full time ...	32	33
„ part time ...	1	1
„ honorary ...	2	3
Office staff	33	31
„ honorary ...	—	1
	79	81

From this it appears that the only change is the addition of two men but in fact there have been 23 changes in staff personnel during the year. In the twelve months under review we paid for 83 'man-months' service more than in the previous year—the equivalent of nearly seven extra men in all. Two simple examples will illustrate this point : (*a*) R. E. Peters was appointed in November, 1961, with a view to his succeeding Jack Clark, then Houses Secretary. They ran in double harness during the year until Jack retired in July, 1962. So that on October 31, 1961, there was Jack Clark only, and on October 31, 1962, R. E. Peters only. At the beginning and end of the year the figures show no change in staff numbers, but in the meantime we had the services of both men, covering a total period of 21 'man-months'. (*b*) Padre Grey was appointed in April, 1961, and counted as one man both on October 31, 1961 and on October 31, 1962, but in fact during 1961 he was on the staff for seven months only whereas he worked a full year in 1962. Many other appointments affect the account in such ways.

Interest : The large figure of £7,427 includes interest on mortgage on Toc H Headquarters totalling £5,317, which is more than covered by rent received for part of the building which is let. Bank overdraft interest accounts for the increase in the total figure. Branches can help reduce this by making regular and early contributions to the Family Purse. (One District in the Southern Area had met its target in full for the current year before November 30, 1962.)

Marks : Costs are constantly increasing. Wages, food, coal, gas, electricity, all go up constantly. Repairs to buildings and renewals of equipment in particular have become more costly. During this year we have spent £16,569 on these two items, of which £4,569 was charged to accumulated reserve account and the balance of £12,000 to the Marks income and expenditure account. This was an increase of £2,000 on the previous year. The new Mark in Hackney, Prideaux House, was also getting under weigh during the year, an expensive process which added to the financial costs. The whole problem of financing Marks is receiving the urgent attention of the Central Executive.

Income : The net *increase* in income is made up as follows:

			£
Members and Branches ...	...	...	1,849
Toc H Builders ...	...	...	825
Rents Received ...	...	...	436
Chaplaincy Endowment Income ...		...	2,645
Overseas Income ...	...	...	618
Development ...	...	...	3,302
			9,675
Less Marks Surplus in 1961	1,389		
Sundry Variations ...	872		
			2,261
			£7,414

The increases in MEMBERSHIP GIVING and TOC H BUILDERS' SUBSCRIPTIONS are gratifying. The Branches' contributions reached an average of 43s. 11d. per member. We express our thanks to all subscribers and donors who support the work of Toc H throughout the country. We were able to make use of accumulated reserves from CHAPLAINCY ENDOWMENT INCOME and DEVELOPMENT APPEAL to help meet our increased expenditure.

Statement of Funds : Compared with the position as recorded ten years ago, in round figures our net assets in 1962 have increased by £200,000. This is made up of an increase of £76,000 in the market value of investments and a net increase of £204,000 in the book value of fixed assets (freehold properties, etc., after deducting the mortgage on Headquarters); from these two figures totalling £280,000 we deduct an increase of £80,000 in creditors (i.e. in bank overdraft and loans due to Members and Branches) leaving the net improvement of £200,000. Our capital position has grown stronger during this period. The improvement is largely in fixed capital, i.e. freeholds.

* * *

No-one can say that we are not strongly entrenched. But this is not enough. We are primarily a mobile force, not a besieged garrison. Our greatest need is for men ready and willing to tackle a mobile job, both as Members and as Staff men. We have made some attempts during the last two years to increase the numbers of Staff at work in the field but our

plans are hampered nearly every time by the need to provide accommodation for Area men. This involves tying up more funds in properties or borrowing still further on mortgage with a consequent increase in interest charges. We need mobility in money as well as in men. Our base-line is assured, our income is inadequate for the work we are called upon to do.

To achieve our objective the Central Executive has called a temporary halt to capital expenditure, unless new funds are immediately available, and has given intructions that the income position must be improved substantially before we add further men to the Staff.

What then can be done? Clearly we must make the best possible use of our existing assets to achieve our main purpose; we must cut out expenditure which hampers mobility and we must take new steps to increase income from sources beyond the membership. So far as we ourselves are concerned, those of us in Branches who have not yet reached the target of 52s. per member (on average) should do so this year. All should take the strain; there should be no slack within the movement.

STANLEY V. BERWICK, *Hon. Treasurer.*
JACK HARRISON, *Finance Secretary.*

The Family Purse : How each £1 was spent

	s.	d.	approx. %age
Salaries of Padres, H.Q. Staff and Area Secretaries	8	0	40%
Pension provision		10	4%
Visiting Branches, Districts, Areas, Central Teams and making new contacts ...	2	0	10%
Area and H.Q. typists, clerks and cleaners	2	10	14%
Overseas work		6	3%
Communications		10	4%
Maintenance of offices and properties ...	1	3	6%
Publicity		6	3%
Special work—Marks, Old House, etc. ...	1	8	8%
Interest	1	7	8%
	20	0	100%

Toc H Branch Contributions 1961/62

Number of Branches contributing at the average rates per member given. Branches making no contribution are not included.

Area	Over 52/-	Over 40/-	Over 30/-	Over 20/-	Under 20/-	Area Average
Beds. & Herts. ...	10	3	3	3	5	46/10
East Anglia ...	9	4	11	8	11	37/4
Kent	6	5	5	13	14	37/8
Lakeland	6	—	5	1	2	42/3
Lincolnshire ...	6	3	2	4	7	34/10
London East ...	4	4	6	6	7	33/5
,, North ...	8	2	1	3	3	83/8
,, South ...	12	3	3	6	—	56/-
,, South East	10	3	—	3	2	53/3
,, West ...	13	1	2	—	6	66/1
Manchester ...	6	5	6	11	10	42/10
Marches	1	—	1	5	3	31/3
Midlands East ...	19	8	9	3	15	50/3
,, West ...	17	7	7	13	12	40/8
Northern	9	6	6	3	11	37/6
North Western ...	6	2	3	4	3	105/-*
Notts & Derby ...	6	3	4	3	7	38/4
Oxford & T.V. ...	9	2	1	3	3	39/4
Scotland	2	4	6	5	10	33/4
Southern	21	4	5	10	6	50/7
South Western ...	19	11	10	15	17	35/10
Surrey	7	2	—	—	—	70/8
Sussex	5	2	8	3	7	40/3
Wales North ...	—	—	2	6	12	19/6
,, South ...	4	5	3	4	8	36/4
Western	15	7	5	6	6	47/10
Yorks East ...	5	2	2	1	2	39/1
,, West ...	13	1	5	9	7	34/4
1961/62 ...	248	99	121	151	196	43/11*
1960/61 ...	227	124	122	160	198	40/-
1959/60 ...	174	125	129	451		36/8
1958/59 ...	140	165	136	436		35/6

** Contributions from the North Western Area included a special gift of £700. Without this the over-all average would be 42/11d.*

TOC H (Incorporated by Royal Charter)
STATEMENT OF FUNDS AT OCTOBER 31, 1962
(not including Toc H Services Fund)

1961 £	*1961* £		£	£
	228,190	INVESTMENTS (Market value *1961 £230,096*—1962 £246,874)		217,290
416,712		FREEHOLD AND LEASEHOLD PROPERTIES, FURNITURE AND EQUIPMENT AND MOTOR VEHICLES	454,977	
96,666		*Less*: MORTGAGE ON FREEHOLD HEADQUARTERS	93,332	
	320,046			361,645
	548,236			578,935
		CURRENT ASSETS:—		
1,353		Toc H Services Fund Current Account	1,597	
—		" " " Loan Account	2,001	
908		Stores on hand	722	
9,274		Sundry debtors and payments in advance	8,721	
993		Balances at banks and cash in hand	1,043	
	12,528			14,084
	560,764			593,019
		Less: CURRENT LIABILITIES:—		
27,222		Loans from Branches and others	43,497	
19,006		Sundry creditors and income received in advance ...	18,687	
33,017		Bank overdraft (secured)	46,040	
	79,245			108,224
	£481,519			£484,795

The above assets represent the following Funds and amounts set aside :—

		FOR SPECIAL PURPOSES:—		
78,819		Endowment of Chaplaincies Fund	74,373	
10,000		Wakefield Fund	10.000	
59,305		Other funds	44,411	
	148,124			128,784
	315,758	FOR GENERAL WORK		345,660
		(This includes the provision of Marks, Headquarters and other buildings, furniture and cars)		
	17,637	FOR FUTURE EXPENDITURE		10,351
		Note: There is a commitment of about £3,000 in respect of the rebuilding of Mark III, London.		
	£481,519			£484,795

TOC H (Incorporated by Royal Charter)

Supplementary Information regarding items appearing in the Statement of Funds at October 31, 1962

INVESTMENTS. Details are shown on page 39.

PROPERTIES, etc.:—	As at 31.10.61 £	Net Additions £	Depreciation for year £	Balance at 31.10.62 £	£
FREEHOLD AND LEASEHOLD PROPERTIES at cost or value when given, less amounts written off ...	402.844	32.227	193	434.878	
FURNITURE AND EQUIPMENT at cost, less depreciation	5.372	4.202	—	9.574	
MOTOR VEHICLES at cost, less depreciation	8.496	4.264	2.235	10.525	
	£416.712	£40,693	£2.428		£454.977

ENDOWMENT OF CHAPLAINCIES FUND		
As at October 31, 1961	78,819	
Less: Loss on realisation of investments	4,446	
		£74,373

OTHER FUNDS FOR SPECIAL PURPOSES:—	As at 31.10.61	Income	Outgoings (see note)	Balance at 31.10.62	
Chaplaincy Endowment Income	16.445	4.416	5.385	15.476	
U.S.A. Fund	1.466	—	200	1,266	
Services Accounts	13.299	2.001	—	15.300	
Other Funds	28.095	17.700	33.426	12,369	
	£59.305	£24.117	£39.011		£44.411

Note: Outgoings include £10.724 transferred to income and expenditure account and £25.950 transferred to fund for General Work ref. Mark III re-building (as below). Income includes £11.175 from the Mark III Appeal and £2,001 grant for Services work charged in income and expenditure account.

Fund for General Work		
As at October 31, 1961	315,758	
Add: Net profit on realisation of investments and properties	3,261	
Special receipts	912	
Transfer from Fund for Future Expenditure:—		
Motor Vehicles Maintenance Reserve as at 31.10.61	3,491	
Amount received in respect of Mark III rebuilding	25,950	
	349,372	
Less: Excess of expenditure over income for the year	3,712	
		£345,660
Amounts Set Aside for Future Expenditure:—		
Superannuation and Benefit Reserve		
As at October 31, 1961	5,589	
Amount charged to income and expenditure account	548	
	6,137	
Less: Net Expenditure	135	
		6,002
Repairs and Renewals Equalisation Account		
As at October 31, 1961	8,556	
Amounts charged to income and expenditure account:		
Marks Account	12,000	
General Account	720	
Donations for repair work	251	
	21,527	
Less: Expenditure	17,463	
		4,064
Jubilee Account: Amounts received for expenditure in 1965		285
		£10,351

TOC H (Incorporated

Income and Expenditure Account for

(not including

1961 £		£	£
	Salaries and Wages:—		
7,165	Chaplains	9,451	
25,003	Lay Staff	27,426	
11,474	Office Staff	13,187	
			50,064
2,684	Staff Pension Scheme	3,310	
704	Staff Superannuation and Benefit Reserve	547	
			3,857
6,607	Travelling Expenses		6,765
2,062	Expenditure on account of Toc H Overseas		2,149
2,500	Rents, Rates and Insurance		2,571
726	Heating and Lighting		722
2,382	Postages and Telephone		2,472
1,323	Printing and Stationery		1,316
257	Professional and Legal Fees		289
1,128	Office and General Expenses		1,276
2,304	Repairs, Renewals and Equipment		1,113
1,500	*Contribution towards Marks repairs* ...		—
513	Dor Knap—net cost		779
1,236	Depreciation		2,235
69,568			75,608
1,213	Publicity		1,230
1,084	Publicity (Builders' Journals)		1,137
6,267	Interest on Loans and Bank Charges ...		7,427
	Grants:—		
1,991	*Toc H Services work*	—	
—	Services Account (page 34)	2,001	
585	Talbot House, Poperinge, & Branches ...	868	
			2,869
	Allocation to Toc H Women's Association—		
1,435	(Toc H Builders)		1,649
—	Marks—Excess of Expenditure over Income for year to date per annexed account		2,352
£82,143			£92,272
7,418	Balance brought down		10,133
2,218	*Excess of Income over Expenditure carried to Fund for General Work*		—
£9,636			£10,133

(by Royal Charter)

the Year ended October 31, 1962

Toc H Services Fund)

1961 £		£	£
	Subscriptions and Contributions from Members and Branches:—		
27,043	Home	28,956	
329	Overseas	265	
			29,221
11,896	Toc H Builders' Subscriptions (including Toc H Women's Association £1,649) ...		12,721
1,083	Sundry Receipts		608
40,351			42,550
7,814	Investment Income		7,897
15,201	Rents Receivable and Interest on Loans		15,637
	Amounts transferred from Funds for Special Purposes:—		
2,698	Chaplaincy Endowment Income ...	5,343	
—	Overseas Fund	618	
1,461	Other Funds in respect of Development Expenditure	4,763	
			10,724
67,525			76,808
5,811	Special Contributions: Donations ...		5,331
1,389	*Marks—Excess of Income over Expenditure*		—
7,418	Balance carried down		10,133
£82,143			£92,272
9,636	Legacies		6,421
—	Excess of Expenditure over Income charged to Fund for General Work ...		3,712
£9,636			£10,133

TOC H MARKS

Income and Expenditure Account for the Year ended October 31, 1962

1961		£	1961		£
£			£		
23,899	Catering Charges	25.854	77,925	Receipts from Marksmen	82.434
29,262	Salaries and Wages	31,993	2,490	Receipts from Visitors	2,942
2,274	Laundry Charges	2,438	592	Rents Receivable	620
3,574	Rates and Insurance	4,051			
7,826	Heating and Lighting	8,979	186	Donations, etc.	176
2,060	General and Travelling Expenses ...	2.396			
538	Printing, Stationery, Postages and Telephone	618	—	Balance being excess of Expenditure over Income for the year to date	2.352
10,000	Repairs, Alterations and Renewals Equalisation Charge	12.000			
371	Provision for Bad and Doubtful Debts	195			
1,389	*Balance being excess of Income over Expenditure*	—			
£81,193		£88,524	£81,193		£88,524

TOC H (Incorporated by Royal Charter)

Investments as at October 31, 1962

(not including Toc H Services Fund)

	Total £
British Government and Local Authority Stocks	
£1,010 1s. 7d. Walsall 5¼% 1967/69	982
£15,800 Australia 3¼% 1964/74	13,076
£4,107 4s. 1d. Savings Bonds 3% 1965/75	3,260
£11,292 10s. 1d. British Electricity 3½% 1976/79	8,115
£43,523 12s. 0d. Treasury 3½% 1977/80	30,830
£44,500 Treasury 3½% 1979/81	30,881
£49,797 19s. 5d. War Stock 3½%	49,667
£1,000 St. Albans Mortgage Loan 6½%	1,000
Miscellaneous Fixed Interest Securities	
£5,300 Groves & Whitnall Ltd. 4½% Perp. Mort. Deb. Stock ..	3,886
Miscellaneous Equities	
Royal Insurance Co. Ltd. 400 Shares of 5/- each	494
Sun Alliance Insurance Office Ltd. 420 shares of £1 each	875
Dorman Long & Co. Ltd. 3,000 Shares of £1 each	3,223
Investment Trust Equities	
British Industries & General Investment Trust Ltd. 38,625 5/- ..	13,002
Daily Mail & General Trust Ltd. 2,500 £1 A	5,733
Government & General Investment Co. Ltd. 11,466 5/-	4,619
Industrial Finance & Investment Corpn. Ltd. 4,000 £1	7,841
Imperial Colonial Investment Trust Ltd. 14,760 5/-	4,974
London Prudential Investment Trust 18,750 5/-	5,884
Merton Park Investment Co. Ltd. 9,000 5/-	8,710
Practical Investment Fund 476 Units	280
Second City & Commercial Investment Trust 30,500 2/-	3,944
Telephone & General Trust Ltd. 12,100 5/-	7,173
Yeoman Investment Trust Ltd. 16,456 5/-	7,366
Housing Societies	
Haywards Heath Housing Society Ltd. £950 3½% Loan	855
Norwich Housing Society Ltd. 100 Ordinary Shares	100
£150 Loan	150
Rowe Housing Trust Ltd. £4,290 Loan Stock	429
£10 Ordinary Shares	1
	£217,290

Allocation of Investments:—	Book Values £	Market Values £
Chaplaincy Endowments	74,373	62,291
Wakefield Fund	10,000	6,050
For Special Purposes	6,056	5,896
For General Purposes	126,861	172,637
	£217,290	£246,874

Balance Sheet

1961 £		£	£
22,530	SUNDRY CREDITORS AND ACCRUED CHARGES		21,394
—	HEADQUARTERS LOAN ACCOUNT	2,001	
1,171	HEADQUARTERS CURRENT ACCOUNT	1,435	3,436
	TOC H SERVICES FUND—Surplus as at September 30, 1961	6,035	
	Add: Adjustment relating to previous year	775	
		6,810	
	Less: Excess of Expenditure over Income per attached account	1,848	
6,035			4,962
	(This balance is available only for work with H.M. Forces, Colonial Police Forces and the Merchant Navy).		
£29,736			£29,792

Income and Expenditure Account for the

1961 £		£
34,810	Salaries and Wages (including welfare staff)	35,689
69,958	Canteen Goods consumed	76,150
4,654	Rents, Rates and Insurance	4,696
3,657	Heating and Lighting	3,841
148	Printing and Stationery	121
556	Postages and Telephone	697
110	Laundry Charges	175
197	Publicity and General Expenses	1,086
1,208	Travelling Expenses	1,153
1,346	Repairs, Renewals and Equipment	1,858
200	Grants to Services Clubs—Far East	200
824	*Balance being excess of Income over Expenditure carried to Balance Sheet*	—
£117,668		£125,666

September 30, 1962

1961 £		£	£
	INVESTMENTS AT COST, LESS AMOUNTS WRITTEN OFF:—		
	£4,000 2½% Savings Bonds 1964/67 ...	3,040	
	£3,000 3½% War Loan	1,890	
4,930			4,930
	(Market value—*1961 £4,975;* 1962 £5,565		
	CURRENT ASSETS:—		
7,977	Cash at Bank and in hands of Officials and Army Pay Office	6,548	
13,529	Stock on hand at or under cost	16,054	
3,300	Interest accrued on investments, sundry debtors and payments in advance ...	2,260	
			24,862
£29,736			£29,792

Year ended September 30, 1962

1961 £		£
17,557	Donations and Grants for General and Overseas Work	14,650
205	Interest on Investments	205
99,906	Canteen and Billeting Receipts	108,963
—	Balance being excess of Expenditure over Income carried to Balance Sheet	1,848
£117,668		£125,666

AUDITORS' REPORT

TO THE CENTRAL COUNCIL OF TOC H INCORPORATED

In our opinion:—

(a) the annexed statement of funds and income and expenditure account of Toc H Incorporated (not including Toc H Services Fund) give a true and fair view of the state of affairs of the Corporation as at 31st October, 1962, and of its income and expenditure for the year ended on that date and

(b) the annexed balance sheet and income and expenditure account of Toc H Services Fund in which the amounts included in respect of the Services Clubs are based upon returns received from officers of the Clubs give a true and fair view of the state of affairs of the Fund as at 30th September, 1962, and of its income and expenditure for the year ended on that date.

We have obtained all the information and explanations which we considered necessary. In our opinion, the Corporation has kept proper books and received proper returns and the above-mentioned accounts are in agreement with them.

3 FREDERICK'S PLACE,
OLD JEWRY,
LONDON, E.C.2.

PRICE WATERHOUSE & CO.
Chartered Accountants.

19th February, 1963.

Legacies

During the year ended October 31, 1962, the following legacies were received. We are deeply grateful.

	£
Miss A. M. Batty	24
Miss M. D. Black (part)	312
Mrs. I. M. Blaikie	50
Miss E. C. Blinko	12
H. S. Bunker	50
Mrs. J. E. Chabal	30
Mrs. E. M. L. Clarke	500
Mrs. C. E. Clements (part)	3
Miss F. L. Cleton	500
M. D. Cossor	100
Lady Duncan (part)	80
Miss M. L. Guest	20
L. Hartley	25
Miss F. Hewitson	200
S. James (part)	100
Miss M. King	250
Miss E. H. McNoe	1,000
Miss F. A. Powell	450
K. Rains	25
Miss E. M. Savory (part)	104
Miss J. V. Schmidlin	200
Mrs. D. B. Selton-Stubbs	45
Miss G. H. Sheldon (part)	2,306
W. E. S. Warren	25
Canon H. M. Wilson	10

FORM OF BEQUEST

"I give unto Toc H Incorporated of 15 Trinity Square, London, E.C.3. the sum of ..... Pounds Sterling, free of all duties. And I direct that the receipt of the Treasurer for the time being of the said Corporation shall be sufficient discharge for the legacy, which is to be applied for the general purposes of the said Corporation."

Calling all Branch Members!

Seventeen hundred and fifty members have signed Deeds of Covenant.

Tax recovered in 1962 exceeded £3,750.

There are hundreds of Branches and thousands of members who have not yet considered the Branch Members' Scheme.

1. Branch members' self-assessment subscriptions may be covenanted.

2. These subscriptions are retained by the Branch Treasurer.

3. The Family Purse gets an extra 7½d. for every 1s. subscription, in tax recovered, or 12/6 for every £1.

4. The tax recovered is treated as an additional contribution from the Branch.

5. Subscriptions may be paid weekly, monthly, quarterly or yearly.

6. The scheme is simple: sign the Deed, pay your subscription and sign a tax certificate which will be sent to you each year.

7. Fuller details appear on the Branch Member's Deed of Covenant. Use the form opposite—or . . .

8. Send a postcard to the Finance Secretary, Toc H, 15 Trinity Square, London, E.C.3, asking for further copies of the Branch Member's Covenant form.

9. This scheme properly supported could produce the extra income we need each year to maintain an adequate staff to serve the Movement.

DEED OF COVENANT

for the use of Toc H Branch Members

I,

of

HEREBY COVENANT with Toc H of 15 Trinity Square, London, E.C.3, that for a period of seven years from the date hereof or during my life, whichever period shall be the shorter, I will pay each [1]week/calendar month/year[1] to the said Toc H for the use of its Branch at

in the County of or such other Branch of Toc H as I may direct, such a sum as will, after the deduction of Income Tax at the Standard Rate, leave in the hands of the said Toc H a net sum of[2]

such sum to be paid from my general funds of taxed income so that I shall receive no personal or private benefit from the said sum or any part thereof.

In WITNESS whereof I have hereunto set my hand and seal this day of 19

SIGNED, sealed and delivered

by the above named

In the presence of

(*Signature of Witness*)

(*Occupation of Witness*)

(*Address of Witness*)

[1] Please delete what does not apply and initial in the margin.[1]

[2] Here insert the amount of the weekly, monthly or yearly payment you wish to make.

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